

GENERAL SERVICE ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is :
<http://www.GSAAdvantage.gov>.

Schedule for – Corporate Contract

Federal Supply Group: CORP Class: CORP

Contract Number: GS-00F-0034L

**For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.fss.gsa.gov>**

Contract Period: 10-01-2007 through 9-30-2012

Pricelist Effective October 1, 2007

Contractor: Organizational Strategies, Inc.
2231 Crystal Drive, Suite 1116
Arlington, VA 22202

Business Size: Small, Disadvantaged, 8(a) Business – Dependent on NAICs code

DUNS Number: **015260870**

Telephone: (703) 413-7722

FAX Number: (703) 413-7744

Web Site: www.orgstrategies.com

E-Mail: contracts@orgstrategies.com, klawson@orgstrategies.com

Contract Administration: Kathy Lawson, Director of Contacts

CUSTOMER INFORMATION:

**1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to SIN
Numbers: CR499, CR425, CF999**

Mission Oriented Business Integrated Services

Corporate SIN	Sub-SIN	SIN Description
CR499	874	874-1 Consulting Services
CR499	874	874-2 Facilitation Services
CR499	874	874-4 Training Services

Professional Engineering Services

Corporate SIN	Sub-SIN	SIN Description
CR425	871	871-1 Strategic Planning
CR425	871	871-2 Concept development
CR425	871	871-3 System Design, Engineering and Integration
CR425	871	871-4 Test and Evaluation
CR425	871	871-5 Integrated Logistics Support
CR425	871	871-6 Acquisition and Life Cycle Management

Environmental Services

Corporate SIN	Sub-SIN	SIN Description
CF999	899	899-1 Environmental Planning Services and Documentation
CF999	899	899-2 Environmental Compliance Services

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- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. N/A
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. N/A
2. Maximum Order: \$1,000,000
3. Minimum Order: \$300
4. Geographic Coverage (delivery Area): FOB Domestic only
5. Point(s) of production (city, county, and state or foreign country): Same as company address
6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted). See prices attached
7. Quantity discounts: None Offered
8. Prompt payment terms: Net 30 days
Discount, 2% for 10 days, 1% for 20 days
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: No discount available with use of Government Credit Card
10. Foreign items (list items by country of origin): None
- 11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order
- 11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. F.O.B Points(s): Destination
- 13a. Ordering Address(es): Same as contractor

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13b. Ordering procedures: for supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

13c. E-buy Ordering procedures: for supplies and services per FAR 8.4

- 1. Prepares a Request for Quote which includes**
 - A performance-based statement of work that outlines the work to be performed Type of Task Order – T&M or FFP Basis to be used for contractor selection (i.e., best value, etc.)
- 2. Transmits the Requests for Quote to Contractors**
 - Select at least three (more if TO value is over \$750K) qualified contractors on the schedule Note: DoD Agencies should refer to the DFAR when ordering services using GSA schedule contracts
 - Send Requests for Quote to selected contractors. GSA E-buy system provides a streamlined web based system for ordering services using the GSA schedules.
- 3. Evaluates Quotes and Selects the Contractor to Receive the Order**
 - Evaluate responses based upon the factors identified in the request for quotes
 - Place the Order directly with the schedule contractor that represents the best value and results in the lowest overall cost alternative (considering price, special qualifications, administrative costs, etc.)

The task order is issued directly from the requesting government agency's contracting office to the selected contractor without GSA involvement in the procurement process. All task order reporting requirements and remission of fees to GSA are the responsibility of the contractor. Further information can be found at GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

- 14. Payment address (as):** Same as company address
- 15. Warranty provision:** Contractor's Standard Commercial Warranty
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor, see #9
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A
- 21. List of service and distribution points (if applicable):** N/A
- 22. List of participating dealers (if applicable):** N/A
- 23. Preventive maintenance (if applicable):** N/A
- 24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.**
- 25. Data Universal Numbering System (DUNS) number:** 01-5260870
- 26. Notification regarding registration in Central Contractor Registration (CCR) database:** Up to Date

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Maximum Order Supplemental Information

I-FSS-125 Requirements Exceeding the Maximum Order (August 1997)

- (a) In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, ordering offices shall:
 - (1) Review additional schedule contractor's catalogs/price lists or use the **GSA Advantage!**TM on-line shopping service;
 - (2) Based upon the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value (considering price and other factors); and
 - (3) After price reductions have been sought, place the order with the schedule contractor that provided the best value and results in the lowest overall cost alternative (see FAR 8.404(a)). If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

- (b) Vendors may:
 - (1) Offer a new lower price for the requirement (the price reduction clause is not applicable to orders placed over the Maximum Order in FAR 532.216-19).
 - (2) Offer the lowest price available under the contract; or
 - (3) Decline the order. Orders must be returned in accordance with FAR 52.216-19.

- (c) A delivery order that exceeds the maximum order may be placed with the contractor selected in accordance with FAR 8.404. The order will be placed under the contract.

- (d) Sales for orders that exceed the Maximum Order shall be reported in accordance with GSAR 552.238-72.

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PRICES

Management, Organizational and Business Improvement Services Contract GS-00F-0034L

Corporate SIN	Sub-SIN	SIN Description
CR499	874	874-1 Consulting Services
CR499	874	874-2 Facilitation Services
CR499	874	874-4 Training Services

Labor Category	Hourly Rate for:				
	Year 10 10/01/06 09/30/07	Year 11 10/01/07 09/30/08	Year 12 10/01/08 09/30/09	Year 13 10/01/09 09/30/10	Year 14 10/01/10 09/30/11
Senior Consultant	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82
Consultant	\$106.73	\$109.93	\$113.23	\$116.62	\$120.12
Product Development Consultant	\$104.12	\$107.24	\$110.46	\$113.78	\$117.19
Administration Support	\$42.94	\$44.23	\$45.56	\$46.93	\$48.33
Technical Writer	\$48.15	\$49.60	\$51.09	\$52.62	\$54.20
Training Specialist	\$93.71	\$96.53	\$99.42	\$102.40	\$105.48
Program Manager	\$110.63	\$113.95	\$117.37	\$120.89	\$124.52
Research Assistant	\$42.94	\$44.23	\$45.56	\$46.93	\$48.33
Senior Contract Analyst	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82
Contract Analyst	\$106.73	\$109.93	\$113.23	\$116.62	\$120.12

Notes:

- 1) Escalation rate is based on an estimated inflation rate of 3% (1997 est)
- 2) Discount for prompt payment: 1% if paid within 20 days or less, 2% if within 10 days or less.

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**Management, Organizational and Business Improvement Services
Contract GS-00F-0034L**

Labor Category	Hourly Rate for:					
	Year 15 10/01/11 09/30/12	Year 16 10/01/12 09/30/13	Year 17 10/01/13 09/30/14	Year 18 10/01/14 09/30/15	Year 19 10/01/15 09/30/16	Year 20 10/01/16 09/30/17
Senior Consultant	\$158.44	\$163.19	\$168.09	\$173.13	\$178.32	\$183.67
Consultant	\$123.72	\$127.44	\$131.26	\$135.20	\$139.25	\$143.43
Product Development Consultant	\$120.71	\$124.33	\$128.06	\$131.90	\$135.85	\$139.93
Administration Support	\$49.78	\$51.28	\$52.82	\$54.40	\$56.03	\$57.71
Technical Writer	\$55.82	\$57.50	\$59.22	\$61.00	\$62.83	\$64.71
Training Specialist	\$108.64	\$111.90	\$115.26	\$118.71	\$122.28	\$125.94
Program Manager	\$128.25	\$132.10	\$136.06	\$140.15	\$144.35	\$148.68
Research Assistant	\$49.78	\$51.28	\$52.82	\$54.40	\$56.03	\$57.71
Senior Contract Analyst	\$158.44	\$163.19	\$168.09	\$173.13	\$178.32	\$183.67
Contract Analyst	\$123.72	\$127.44	\$131.26	\$135.20	\$139.25	\$143.43

Notes:

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**Professional Engineering Services
Contract GS-00F-0034L**

Corporate SIN	Sub-SIN	SIN Description
CR425	871	871-1 Strategic Planning
CR425	871	871-2 Concept Development
CR425	871	871-3 System Design, Engineering and Integration
CR425	871	871-4 Test and Evaluation
CR425	871	871-5 Integrated Logistics Support
CR425	871	871-6 Acquisition and Life Cycle Management

Labor Category	Hourly Rate For				
	Year 10 10/01/06 09/30/07	Year 11 10/01/07 09/30/08	Year 12 10/01/08 09/30/09	Year 13 10/01/09 09/30/10	Year 14 10/01/10 09/30/11
Clerical/Admin Support	\$42.94	\$44.23	\$45.56	\$46.92	\$48.33
Report Production Specialist	\$36.49	\$37.58	\$38.71	\$39.87	\$41.07
Technical Writer	\$44.30	\$45.63	\$47.00	\$48.41	\$49.86
Consultant	\$106.50	\$109.69	\$112.98	\$116.37	\$119.86
Senior Consultant	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82
Principle Consultant	\$156.63	\$161.33	\$166.17	\$171.15	\$176.29
Design Draftsman	\$26.01	\$26.79	\$27.60	\$28.43	\$29.28
Engineer Scientist	\$91.21	\$93.95	\$96.77	\$99.67	\$102.66
Engineering Tech Specialist	\$43.83	\$45.15	\$46.50	\$47.89	\$49.33
Senior Engineering Tech Specialist	\$70.84	\$72.96	\$75.15	\$77.41	\$79.73
Logistics Engineer/Analyst	\$68.90	\$70.96	\$73.09	\$75.29	\$77.54
Senior Engineer/Scientist	\$101.78	\$104.83	\$107.98	\$111.22	\$114.56
Senior Logistics Engineer/Analyst	\$90.84	\$93.56	\$96.37	\$99.26	\$102.24
Senior Operations Research Analyst	\$112.77	\$116.16	\$119.64	\$123.23	\$126.93
Senior Systems Engineer 01	\$117.28	\$120.79	\$124.42	\$128.15	\$132.00
Senior Systems Engineer 02	\$145.54	\$149.91	\$154.40	\$159.04	\$163.81
Systems Engineer 01	\$79.49	\$81.87	\$84.33	\$86.86	\$89.46
Systems Engineer 02	\$108.42	\$111.67	\$115.02	\$118.47	\$122.02
Physicist/Mathematician/Scientist	\$93.96	\$96.78	\$99.69	\$102.68	\$105.76
Program Manager	\$96.14	\$99.03	\$102.00	\$105.06	\$108.21
Programmer	\$100.24	\$103.25	\$106.35	\$109.54	\$112.82
Programmer/Analyst	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73
Subject Matter Expert	\$189.54	\$195.22	\$201.08	\$207.11	\$213.33
Test Technician	\$65.15	\$67.11	\$69.12	\$71.19	\$73.33

Notes:

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Professional Engineering Services
Contract GS-00F-0034L

Labor Category	Hourly Rate For					
	Year 15 10/01/11 09/30/12	Year 16 10/01/12 09/30/13	Year 17 10/01/13 09/30/14	Year 18 10/01/14 09/30/15	Year 19 10/01/15 09/30/16	Year 20 10/01/16 09/30/17
Clerical/Admin Support	\$49.78	\$51.28	\$52.81	\$54.40	\$56.03	\$57.71
Report Production Specialist	\$42.30	\$43.57	\$44.87	\$46.22	\$47.61	\$49.03
Technical Writer	\$51.36	\$52.90	\$54.49	\$56.12	\$57.81	\$59.54
Consultant	\$123.46	\$127.16	\$130.98	\$134.91	\$138.95	\$143.12
Senior Consultant	\$158.44	\$163.19	\$168.08	\$173.13	\$178.32	\$183.67
Principle Consultant	\$181.58	\$187.02	\$192.63	\$198.41	\$204.37	\$210.50
Design Draftsman	\$30.16	\$31.06	\$31.99	\$32.95	\$33.94	\$34.96
Engineer Scientist	\$105.74	\$108.92	\$112.18	\$115.55	\$119.01	\$122.59
Engineering Tech Specialist	\$50.81	\$52.34	\$53.91	\$55.52	\$57.19	\$58.90
Senior Engineering Tech Specialist	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43	\$95.20
Logistics Engineer/Analyst	\$79.87	\$82.27	\$84.73	\$87.28	\$89.89	\$92.59
Senior Engineer/Scientist	\$117.99	\$121.53	\$125.18	\$128.93	\$132.80	\$136.79
Senior Logistics Engineer/Analyst	\$105.30	\$108.46	\$111.72	\$115.07	\$118.52	\$122.08
Senior Operations Research Analyst	\$130.74	\$134.66	\$138.70	\$142.86	\$147.15	\$151.56
Senior Systems Engineer 01	\$135.96	\$140.03	\$144.23	\$148.56	\$153.02	\$157.61
Senior Systems Engineer 02	\$168.72	\$173.78	\$179.00	\$184.37	\$189.90	\$195.59
Systems Engineer 01	\$92.15	\$94.91	\$97.76	\$100.69	\$103.71	\$106.82
Systems Engineer 02	\$125.68	\$129.45	\$133.34	\$137.34	\$141.46	\$145.70
Physicist/Mathematician/Scientist	\$108.93	\$112.20	\$115.56	\$119.03	\$122.60	\$126.28
Program Manager	\$111.46	\$114.80	\$118.24	\$121.79	\$125.44	\$129.21
Programmer	\$116.21	\$119.69	\$123.28	\$126.98	\$130.79	\$134.72
Programmer/Analyst	\$80.06	\$82.46	\$84.94	\$87.49	\$90.11	\$92.81
Subject Matter Expert	\$219.73	\$226.32	\$233.11	\$240.10	\$247.30	\$254.72
Test Technician	\$75.53	\$77.80	\$80.13	\$82.53	\$85.01	\$87.56

Notes:

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GS – 00F-0034L - Prices

**Environmental Services
Contract GS-00F-0034L**

Corporate SIN	Sub-SIN	SIN Description
CF999	899	899-1 Environmental Planning Services & Documentation
CF999	899	899-2 Environmental Compliance Services

Labor Category	Hourly Rate For				
	Yr 10 10/01/06 09/30/07	Yr 11 10/01/07 09/30/08	Yr 12 10/01/08 09/30/09	Yr 13 10/01/09 09/30/10	Yr 14 10/01/10 09/30/11
Environmental Program Manager Level 1	\$110.91	\$114.23	\$117.66	\$121.19	\$124.83
Environmental Program Manager Level 2	\$137.02	\$141.13	\$145.36	\$149.72	\$154.22
Environmental Program Manager Level 3	\$148.44	\$152.90	\$157.48	\$162.21	\$167.07
Environmental Project Manager Level 1	\$83.93	\$86.45	\$89.04	\$91.71	\$94.46
Environmental Project Manager Level 2	\$97.06	\$99.98	\$102.98	\$106.06	\$109.25
Environmental Project Manager Level 3	\$107.34	\$110.56	\$113.88	\$117.29	\$120.81
Environmental Engineer Level 1	\$85.64	\$88.21	\$90.86	\$93.58	\$96.39
Environmental Engineer Level 2	\$111.90	\$115.26	\$118.71	\$122.27	\$125.94
Environmental Engineer Level 3	\$117.57	\$121.10	\$124.73	\$128.47	\$132.33
Environmental Scientist Level 1	\$62.80	\$64.69	\$66.63	\$68.63	\$70.69
Environmental Scientist Level 2	\$79.93	\$82.33	\$84.80	\$87.35	\$89.97
Environmental Scientist Level 3	\$97.06	\$99.98	\$102.98	\$106.06	\$109.25
Environmental Analyst Level 1	\$54.22	\$55.84	\$57.52	\$59.24	\$61.02
Environmental Analyst Level 2	\$70.19	\$72.29	\$74.46	\$76.69	\$79.00
Environmental Analyst Level 3	\$87.34	\$89.96	\$92.66	\$95.44	\$98.30
Technical Writer/Editor Level 1	\$28.36	\$29.21	\$30.08	\$30.99	\$31.92
Technical Writer/Editor Level 2	\$34.91	\$35.96	\$37.04	\$38.15	\$39.29
Technical Writer/Editor Level 3	\$41.47	\$42.71	\$43.99	\$45.31	\$46.67
Data Entry Clerk/Admin Assistant	\$36.55	\$37.64	\$38.77	\$39.93	\$41.13
Environmental Technical Expert (SME) Level 1	\$74.23	\$76.45	\$78.75	\$81.11	\$83.54
Environmental Technical Expert (SME) Level 2	\$85.64	\$88.21	\$90.86	\$93.58	\$96.39
Environmental Technical Expert (SME) Level 3	\$108.48	\$111.73	\$115.08	\$118.54	\$122.09
Environmental Technical Expert (SME) Level 4	\$159.87	\$164.66	\$169.60	\$174.69	\$179.93
Environmental Technical Expert (SME) Level 5	\$176.99	\$182.30	\$187.76	\$193.40	\$199.20
Environmental Technical Expert (SME) Level 6	\$190.01	\$195.71	\$201.58	\$207.63	\$213.86
Environmental Field Scientist Level 1	\$50.09	\$51.59	\$53.14	\$54.73	\$56.37
Environmental Field Scientist Level 2	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55
Environmental Field Scientist Level 3	\$70.23	\$72.34	\$74.51	\$76.74	\$79.05
GIS Specialist Level 1	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11
GIS Specialist Level 2	\$94.75	\$97.59	\$100.52	\$103.53	\$106.64
GIS Specialist Level 3	\$114.08	\$117.50	\$121.03	\$124.66	\$128.40
Quality Assurance Specialist	\$98.66	\$101.62	\$104.67	\$107.81	\$111.05

Notes:

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GS – 00F-0034L - Prices

**Environmental Services
Contract GS-00F-0034L**

Labor Category	Hourly Rate For					
	Yr 15 10/01/11 09/30/12	Yr 16 10/01/12 09/30/13	Yr 17 10/01/13 09/30/14	Yr 18 10/01/14 09/30/15	Yr 19 10/01/15 09/30/16	Yr 20 10/01/16 09/30/17
Environmental Program Manager Level 1	\$128.57	\$132.43	\$136.40	\$140.49	\$144.71	\$149.05
Environmental Program Manager Level 2	\$158.84	\$163.61	\$168.52	\$173.57	\$178.78	\$184.14
Environmental Program Manager Level 3	\$172.09	\$177.25	\$182.57	\$188.04	\$193.68	\$199.50
Environmental Project Manager Level 1	\$97.30	\$100.22	\$103.22	\$106.32	\$109.51	\$112.79
Environmental Project Manager Level 2	\$112.52	\$115.90	\$119.38	\$122.96	\$126.65	\$130.45
Environmental Project Manager Level 3	\$124.44	\$128.17	\$132.01	\$135.97	\$140.05	\$144.26
Environmental Engineer Level 1	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74	\$115.09
Environmental Engineer Level 2	\$129.72	\$133.61	\$137.62	\$141.75	\$146.00	\$150.38
Environmental Engineer Level 3	\$136.30	\$140.39	\$144.60	\$148.93	\$153.40	\$158.01
Environmental Scientist Level 1	\$72.81	\$74.99	\$77.24	\$79.56	\$81.94	\$84.40
Environmental Scientist Level 2	\$92.66	\$95.44	\$98.31	\$101.26	\$104.30	\$107.42
Environmental Scientist Level 3	\$112.52	\$115.90	\$119.38	\$122.96	\$126.65	\$130.45
Environmental Analyst Level 1	\$62.85	\$64.74	\$66.68	\$68.68	\$70.74	\$72.86
Environmental Analyst Level 2	\$81.37	\$83.81	\$86.32	\$88.91	\$91.58	\$94.33
Environmental Analyst Level 3	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38
Technical Writer/Editor Level 1	\$32.87	\$33.86	\$34.87	\$35.92	\$37.00	\$38.11
Technical Writer/Editor Level 2	\$40.47	\$41.69	\$42.94	\$44.23	\$45.55	\$46.92
Technical Writer/Editor Level 3	\$48.07	\$49.52	\$51.00	\$52.53	\$54.11	\$55.73
Data Entry Clerk/Admin Assistant	\$42.37	\$43.64	\$44.95	\$46.29	\$47.68	\$49.11
Environmental Technical Expert (SME) Level 1	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76
Environmental Technical Expert (SME) Level 2	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74	\$115.09
Environmental Technical Expert (SME) Level 3	\$125.75	\$129.53	\$133.41	\$137.41	\$141.54	\$145.78
Environmental Technical Expert (SME) Level 4	\$185.33	\$190.89	\$196.62	\$202.52	\$208.59	\$214.85
Environmental Technical Expert (SME) Level 5	\$205.18	\$211.33	\$217.67	\$224.20	\$230.93	\$237.85
Environmental Technical Expert (SME) Level 6	\$220.27	\$226.88	\$233.69	\$240.70	\$247.92	\$255.36
Environmental Field Scientist Level 1	\$58.06	\$59.80	\$61.60	\$63.45	\$65.35	\$67.31
Environmental Field Scientist Level 2	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04
Environmental Field Scientist Level 3	\$81.42	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39
GIS Specialist Level 1	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39	\$92.07
GIS Specialist Level 2	\$109.84	\$113.13	\$116.52	\$120.02	\$123.62	\$127.33
GIS Specialist Level 3	\$132.25	\$136.22	\$140.31	\$144.52	\$148.85	\$153.32
Quality Assurance Specialist	\$114.38	\$117.81	\$121.34	\$124.98	\$128.73	\$132.59

Notes:

- 1) Escalation rate is based on an estimated inflation rate of 3% (1997 est)
- 2) Discount for prompt payment: 1% if paid within 20 days or less, 2% if within 10 days or less.